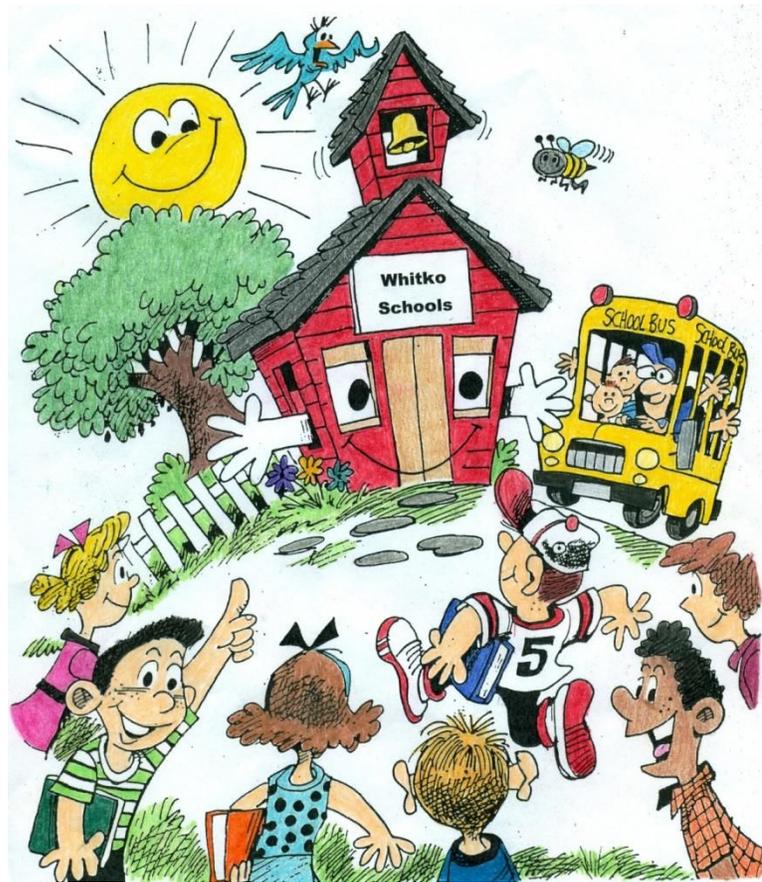


Whitko Elementary Schools



Student Handbook
2018-2019

WHITKO ELEMENTARY SCHOOLS

WHITKO SUPERINTENDENT OF SCHOOLS

Mr. Nick Eccles

Phones: (574) 594-2658 or (260) 327-3677

South Whitley Elementary School

406 West Wayne Street
South Whitley, IN 46787

Phone: (260) 723 - 6342
(260) 723 - 6042
(574) 594 -1687

Fax: (260) 723 - 5165

Bryan Emmert – Principal
Nathan Wessels – Guidance Counselor
Erin Collier– Secretary/Treasurer
Cindy Hatton – Office Assistant

Pierceton Elementary School

434 S. 1st Street
Pierceton, IN 46562

Phone: (574) 594 – 2210
(260) 327 – 3677
(260) 723 – 0597

Fax: (574) 594 - 3523

Mike McClain - Principal
Sariah Morgan – Guidance Counselor
Deb Thomas – Secretary /Treasurer
Sue Paulus – Office Assistant

TRANSPORTATION DEPARTMENT

Phone: (260) 723 – 4619

Civil Right Compliance Officer

Mr. Nick Eccles
Whitko Superintendent of Schools

WHITKO COMMUNITY SCHOOL CORPORATION

ADMINISTRATION OFFICE

710 N SR 5 Suite B
Larwill, IN 46764
PIERCETON, IN 46562

Equal Opportunity Employer: No person shall on the basis of gender, race, color, national origin, or handicap be excluded from participation in, denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection. Information requested is used only to determine the applicant's ability to meet job criteria and perform satisfactorily.

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Welcome to Whitko Elementary

The teachers and staff welcome you to what we expect will be another great school year in the Whitko Elementary Schools. We hope this year is filled with many pleasant learning experiences for you. It is a time for you to grow, learn and explore.

The information in this handbook should answer many questions for your family. Please review it together and become familiar with its contents. If you have additional questions, please feel free to call the office.

A key to your success will be following our lifelong guidelines every day. Those lifelong guidelines are:

SWES

(Bulldog **PART**)

1. **P**ersonal Best
2. **A**ctive Listening
3. **R**espect
4. **T**rustworthy

PES

1. **C**aring & Respectful
2. **U**se Teamwork
3. **B**e Responsible
4. **S**afety



Using these lifelong guidelines will help you become a good student and a good citizen. With everyone's cooperation we hope and expect our school will be a source of pride to you and our community.

Good luck and best wishes for the new school year!

PURPOSE OF THE HANDBOOK

This handbook has been prepared for you and your family, as an aid in guiding you through your elementary school career. The book contains information regarding school activities, rules, and general regulations for the effective and efficient operation of our school. If you have any questions about the contents of the handbook, please feel free to contact the school office in person, by phone or by email.

How to Use This Handbook:

1. You and your parents can get acquainted with your school by reading the rules and expectations in this handbook that support learning and promote good behavior.
2. Keep it while you are in elementary school so you can turn to it whenever you are in doubt or have a question about something.
3. Always feel free to go to your child's teacher first, then the principal if you have a problem. We will be glad to assist you in any way possible.

SCHOOL HOURS

Both Elementaries

Student Day	7:45 Breakfast begins
	7:55 – Classrooms are open for students
	8:05 - Classes start
	2:55 - Preparation bell & Walker/Car dismissal
	3:00 - Student dismissal

Parents should not drop off students prior to 7:45 a.m. There is no supervision available for students before this time. When you arrive at school you are not to leave the school grounds from that time until dismissal unless the principal or someone in the office excuses you.



At the close of the school day, you should clear the building as soon as possible unless you are under the direct supervision of a staff member. You should stay with the staff member on duty while waiting for rides or for any other reason. Since our school cares for your safety and welfare, you are always to be under direct supervision by a member of the school staff while you are here.

ANNOUNCEMENTS

Announcements are made at the beginning of the school day. Every effort will be made to avoid making announcements at other times in an effort to eliminate interruptions to your learning time.

APPOINTMENTS



If you need to leave school for an appointment, you must have a written note from your parent to be excused. This note is to be turned in before the school day begins. Please state the time of the appointment so that the teacher will know when to send you to the office for pick-up to go to the appointment. Please note that we will not allow you to leave school on your own. You must be picked up by a designated adult.

After an appointment, you must turn in an appointment slip to have the absence medically excused. Please request one from the doctor, dentist, etc. so the absence is recorded correctly. Any student arriving at school from an appointment after 9:30 will be considered absent one-half day. A student who leaves for an appointment before 1:45 will be considered absent one-half day.

ASSEMBLIES

Assemblies will be held for programs or group instruction. Remembering to display your best manners during these programs will help us all to enjoy the presentations.

1. You will move quickly and quietly to your assigned seat.

2. You will listen and give courteous attention to the speaker.
3. Appropriate applause should be given for deserving presentations. Yelling and whistling are not considered appropriate applause.

If you choose to be disruptive, you will be moved to supervised seating or removed from the assembly, if necessary. Parents are welcome to attend school assemblies.

ATTENDANCE

I Philosophy

School attendance is of the highest importance to learning. Regular attendance is essential for you to achieve your greatest potential. The development of good attendance habits is valuable in school, business, and industry. It is difficult for you to learn if you are not in class as the teaching/learning process builds upon itself. Research shows educational achievement is directly related to attendance. Although you may be given the opportunity to make up assignments you have missed due to an absence, it is impossible to make up the total instructional time. A day absent from the classroom can never be fully replaced.

II Responsibilities

Parents: Parents are legally responsible for their children's school attendance per Indiana Compulsory Attendance Laws.

Students: You are expected to attend school prepared and ready to learn.

III Reporting an Absence

Parents must notify the school prior to 8:30 AM on the day of the absence, and/or send a written note when the child returns to school. This note must include the date(s) and reason for your absence and must be signed by your parent or guardian. If your parent does not call the school or you do not bring a note, your absence will be considered unexcused.



IV Absences - Excused and Unexcused (see Whitko Community School Board Policy 5200)

Excused:

- You will bring a signed statement from your parent or your parent will call the school regarding all absences.
- Professional appointments -- Should be scheduled after school whenever possible. You should be away from school for only the amount of time required for transportation to and from the appointment and the appointment time. Please avoid scheduling appointments during MAP and ILEARN testing window.
- Legal appointment – Should be scheduled after school hours whenever possible.

- Required court attendance documented by a probation officer or officer of the court
- Funerals
 - Immediate family.
 - Persons outside the immediate family, with parent permission.
- School related/non-school events, pre-arranged and approved by the principal.
- Observation or celebration of a bona fide religious holiday.
- Illness or recovery from an accident

Unexcused

- Absence from school or not being where you are assigned to be without the permission of the school may result in the student being considered truant. Habitual truancy is defined as a student who is chronically absent by having unexcused absences from school for more than ten (10) school days in one school year.
- Other reasons not allowed by policy or not considered reasonable, legal or acceptable.
- Family vacation.

V Tardy Policy

Students are expected to be at school and in class on time. Students will be considered tardy if they are not. Students who are late to school by more than one hour will be counted as absent for ½ day. Students who are tardy repeatedly may be required to make up some of that time at the discretion of the administrator.

VI Make-up Work

Credit for make-up work may be allowed. Make-up work may be equivalent, but not necessarily identical to the instruction presented in class. You are to request make-up work and will be given a reasonable length of time to complete the make-up work. Make-up work must be completed within the guidelines set by the teacher. Make-up work for extended illness will be handled on an individual basis. If your parents wish to pick up make-up work for you, they need to contact the office by 8:30 a.m. Every attempt will be made to have your work ready to pick up at the end of the school day.

VII Parent Notification

- Your parents will be notified by letter when you have 10 absences without a doctor's note.
- Your parents and the prosecutor will be notified by letter when you have 15 or more unexcused absences without physician's note and may be asked to meet with a truancy officer.

VIII Early Dismissal/Late Arrival

Your parents should contact the school office prior to an appointment requiring

you to arrive late to school or leave before the end of the normal school day. Your parent must sign you in/out of the office and present verification of the appointment as applicable.

IX Extracurricular Attendance

- If you are too ill to attend school during the day, you will not be permitted to participate in school activities after school or that evening unless special permission is granted by the principal.
- If you are under a suspension or expulsion you will not be permitted to be on school property, to attend any school function or to participate in any school activity.



BICYCLES

If you ride your bicycle to school, you need to follow these rules:

- Do not ride your bicycle on school property.
- Park and lock (if possible) your bicycle in the rack as soon as you arrive.
- Follow all bike safety rules, including wearing a helmet.



BOOKS AND FEES

All textbooks must be rented. The rental fee is due at the beginning of the school year. At the same time, charges are due for consumable items and certain subject area fees. You are responsible for all books issued to you.

If you lose or damage a book, you will be held financially responsible for the loss. Please keep your books away from pets and younger children.

BULLYING

Bullying is overt, repeated acts, including physical, verbal or any other behaviors that may be committed by a student or group of students with the intent to harass, ridicule, humiliate, or intimidate another student (see Appendix). Bullying is not allowed anywhere at school, on the bus, at the bus stop, or at any school sponsored event. Students are reminded to always:

Treat People Right and Do the Right Thing

BUS RULES

School bus transportation is a privilege and not a right. The bus driver is the sole authority on the bus while you are being transported. Your parents are responsible for your safety when you go to or from the bus stop and while you are waiting for the school bus. Your parents are responsible for damage you cause to school buses, personal property, or public property. You are expected to conduct yourself in a proper manner at bus stops.



Violation of the rules below may result in transportation being denied.

1. All school rules apply on the bus and at the bus stop.
2. You need to be seated immediately upon entering the bus in a seat assigned by the driver. You are to sit in your seat facing the front of the bus.
2. You should not stand or move from seat to seat during the trip.
3. Loud, boisterous, or profane language, or inappropriate conduct will not be tolerated. If you talk back, are disrespectful, and/or are insubordinate to bus drivers, you may be denied bus transportation.
4. You are not allowed to open or close windows or doors except by permission of the driver. You will not throw objects from the windows. All of your body parts must be kept inside the bus.
5. You should be waiting at the bus stop when the school bus arrives.
6. If you are found intentionally causing damage to any school bus property you will be held responsible.
7. No eating or drinking will be permitted on the bus. You should keep the bus clean and tidy. Trash should be placed in the proper receptacle.
8. You must have a note from your parents for permission to get off at a different stop. This note must include the address of the stop and be approved by the Transportation Office (260-723-4619). Unless such a note or call is received, you will go home in your regular manner. Students will not be allowed to ride a different bus on Fridays.
9. No guns, knives or other items that can be considered weapons are permitted.
10. The use of any illegal substances while at the bus stops or while riding the bus is prohibited.
11. The following procedure must be used when transporting animals on a school bus:
 - Only small animals used in school science projects will be allowed.
 - Animals need to be in an enclosed cage.
 - The cage must be in a cardboard box taped closed at top and bottom. Allow for ventilation.
 - Since the student must hold the box while on the bus, the size is limited to nothing larger than 12" x 16".
 - A note from the teacher must be sent to the bus driver advising permission is granted to take the animal home. Also advise if the animal will be returned to school on a certain date.

Note: SCHOOL AUTHORITIES MAY DENY THE PRIVILEGE OF RIDING ON THE SCHOOL

BUS TO ANY PUPIL WHO REFUSES TO CONDUCT HIMSELF/HERSELF IN AN ACCEPTABLE MANNER ON THE BUS.

**Your parents are requested to contact the bus garage by 6:30 a.m. if they know that you will not be needing transportation that day.

Video Procedures

Audio/Video monitoring equipment has been installed in most of the Whitko Community Schools' buses to allow activities and occupants on the bus to be monitored at any time. Decals have been placed inside the buses warning occupants they may be videotaped while on the bus.

Camera boxes are mounted in the front of the bus near the highest point of the ceiling in order for the camera/microphone to face occupants of the bus and not obstruct the entrance area.

The camera and tape will be installed and removed by transportation personnel and stored in the Transportation Director's office for no longer than thirty (30) days. These video tapes may be viewed by school personnel for discipline and evaluation purposes.

DRESS

You should be neat and clean in appearance. Your clothing should be appropriate for the activity in which you are involved. Your appearance should in no way be disruptive to an educational activity. These guidelines are to help our school maintain order, keep students safe, and provide a healthy learning environment.

- Shirts and tops should be appropriate for school attire and should cover appropriate parts of the body. You may not wear spaghetti straps or tank tops with straps less than 2 inches wide unless worn with another shirt.
- Pants, shorts and skirts should be appropriate for school attire and should fit the waist and cover the body appropriately. Shorts and skirts must be an appropriate length. A general rule is for them to be at fingertip length when arms are extended down at the student's side.
- School officials reserve the right to determine if a clothing item or accessory is appropriate for school.

You must wear shoes to school. Shoes with wheels should not be worn due to the potential safety hazard to yourself or others and to prevent excessive wear to school property. Hats and sunglasses are to be removed when you enter the building.

Clothing which displays inappropriate pictures, language or symbols and/or the advertisement of tobacco, alcohol, or drugs are examples of the types of clothing that will not be permitted. You may be sent home to change clothes or may be required to turn the clothing inside-out if this policy is violated.

EMERGENCY DRILLS

We will have several unannounced safety drills to familiarize you with the procedures that are necessary to relocate you in a safer area in the case of a tornado, fire, or lockdown. These procedures and routes are posted in your classroom. You should learn both the primary and alternate routes from your classroom. When the fire alarm sounds or a tornado drill is announced, you should move quickly and quietly to your designated area. Running and talking will not be permitted. You must remain in your designated area until further instructions are given. You will need to become familiar with the different bells used to signify a drill, and you are expected to treat all drills as serious business.



ENROLLMENT CHANGES

If you move, get a new or additional phone number, or your mom or dad changes jobs; please let the office know so we can change our information on the computer. It is important that we have complete contact information in case of an emergency.

EXTRA-CURRICULAR ACTIVITIES

Your school may offer a variety of academic and non-academic activities that we encourage you to participate in. (Please see “Pay to Play” statement for sports in the appendix.) If you wish to participate in or attend extra-curricular activities you will be expected to make proper transportation arrangements. Your ride should be ready at the conclusion of any activity, including your return from field trips.

FIELD TRIPS

Teachers plan field trips to enhance learning. When you go on a field trip, you are representing your school, so please show your best behavior. You must have written permission from your parents or guardians to participate in field trips and will be expected to ride the bus. You are expected to follow all school rules while on a field trip.



FOOD TREATS

Due to Health Department policies, home prepared food cannot be served at school. If you want to bring food treats for your birthday or some other occasion, they must be commercially prepared products. Gum is not allowed at school. Please do not bring hard candy as it is a choking hazard.

Per Whitko’s [Health & Wellness Policy](#), students are allowed to have water bottles in class.

FUNDRAISERS

Occasionally your school or the Parent Teacher Organization (PTO) may sponsor certain fund raisers. Please follow safety guidelines when selling items. You should not be selling items in the school during school time. This applies to both school and non-school related sales.

HALLWAY PROCEDURES

You are expected to behave in an orderly manner at all times when in the halls. You should keep to the right side of the hall and move quickly to your intended destination. Hallway use during restroom breaks should be limited and restroom privileges should be kept to a minimum. Be sure to follow your school guidelines.

HOMEWORK POLICY

Homework is a supplement to classroom instruction, and it is work that may need to be completed outside of school hours. Share your work with your parents, as it is a good way for them to become aware of what you are studying at school. Developing good homework habits in elementary school will help you be successful throughout your school career. Please be sure to complete and return all your homework on time.

INTERNET USE – PERMISSION

To protect and ensure your safety, an Internet Permission Form is part of your registration packet. This form will grant permission for you to have continued use of the internet while at school for any school-related assignments and tasks. All students are expected to follow the guidelines for the proper use of technology as listed on this form.

If your parents wish to revoke this permission at any time, they must send a written note stating such to school. Please understand that should you use the internet inappropriately you could lose the privilege or be given additional consequences as appropriate.

LEARNING COMMONS

You are allowed to go to the Learning Commons with permission from classroom teachers. Most books may be checked out of the library for a period of two weeks. Books must be processed before you may take it from the library.



You are responsible for the proper care of any materials that you check out. In case of damage you must make arrangements for replacement. If you have overdue books or have lost a library book your library privileges may be limited.

LOST AND FOUND

Each year we find many clothing and other items that students lose at school. If you are missing something that you think you may have lost at school, ask your teacher for permission to check the lost and found for your items. Unclaimed items will periodically be donated to charity.

LUNCH PROGRAM

Students are expected to eat in the school cafeteria whether buying a nutritious school lunch or bringing their own. Students must remain in the cafeteria during their eating

time. No food or drinks are to leave the cafeteria, including to classrooms or outside. According to the Indiana Department of Education, carbonated beverages are not allowed in the cafeteria serving area. You may purchase extra milk for 35 cents. Applications for free or reduced meals are available in the office.

Lunches can be paid by the day or week. **THE DISTRICT POLICY IS TO DISCOURAGE STUDENTS CHARGING A LUNCH. IN EMERGENCY SITUATIONS, A MINIMAL LUNCH AND MILK WILL BE PROVIDED. No child will be forced to go without a lunch.**



Prices for breakfast and lunch are:	Lunch	\$2.15
	Reduced Lunch*	.40
	Breakfast	1.20
	Reduced Breakfast*	.30
	Milk	.35
	Extra entrée	1.25

*Applications for free/reduced meals are always available in the school office.

1. Please remove all food, paper, and trays from the tables when you are finished eating.
2. Sharing food is not allowed at any time.
3. You are expected to be familiar with the cafeteria and recess rules.
4. If you have milk or other food allergies you must bring a note from a doctor stating what food items you are not allowed to have.
5. After you finish eating your lunch, please return to your seat and talk quietly with your classmates until you are excused.

If you are on meal assistance you must pay full price for ala carte items as well as for extra milk.

Peanut Policy

We have multiple students with a peanut allergy. Some of these cases are very severe. Because of this, we have a specific table in our lunchroom your child must eat at if they bring peanut butter or any other food with peanuts in it. This is to keep all children safe while at school.

MEDICAL INFORMATION FOR PARENTS

The Whitko School Nurse and school health clerk are responsible for all health services. They are available to discuss health issues and answer health issue concerns. Your parents may contact the nurse or health clerk through the school office.

Health History

A health history form about you must be completed by your parent at time of enrollment and/or at the beginning of each school year. It is kept in the health clinic records. Any

changes in your medical or health condition should be reported to the health clerk or nurse. All health records are confidential and are kept separate from the academic records. Your health information will be shared with teachers and other school employees as needed.

Use of Medications

The school shall not be responsible for the diagnosis and treatment of student illness. The administration of prescribed medication and or medically-prescribed treatments to you during school hours will be permitted only when failure to do so would jeopardize your health, you would not be able to attend school if the medication or treatment were not made available during school hours, or you are disabled and require medication to benefit from your educational program.

For purposes of this policy, “medication” shall include all medicines including those prescribed by a physician and any non-prescribed (over-the-counter) drugs. “Treatment” refers both to the manner in which a medication is administered and to health-care procedures which require special training, such as catheterization, subcutaneous, intramuscular, or intravenous injection, tube feedings, tracheotomy care or special dressing changes.



Before any medication may be administered by school personnel to you during school hours, the school requires the written authorization from your parents to be on file. The authorization will include the name of the medication, dosage and frequency to be given. In the case of a nonprescription medication, the medication must be in the original container with the label totally intact and legible. In the case of a prescription medication, it must be in the original pharmacy container, labeled with your name, medication, dosage, and frequency to be given. A separate prescription bottle for the purpose of school use containing only the amount of medication to be dispensed during school hours may be obtained at most pharmacies when requested. At no time is the school to administer a dosage other than that authorized by the physician’s prescription. Medication authorization forms are available at each school.

Administration of all forms of medication by corporation personnel shall be done in accordance with the Superintendent’s guidelines. Any designated employee, who is responsible for administering any form of medication or administering any treatment, shall receive proper training from a practitioner or a registered nurse. Such training shall be documented in writing by the practitioner or registered nurse and kept on file in the school health clinic. Violations of this rule will be considered violations of Policy 5530-Drug Prevention and of the Student Code of Conduct/Student Discipline Code.

Medication that is possessed by a school for administration during school hours or at school functions, for students in grades K-8 may be released only to the student’s parent unless special arrangements have been made with the school nurse or health clerk. All medication must be stored under lock and key in each individual school’s health clinic.

The Superintendent shall prepare administrative guidelines, as needed, to ensure the proper implementation of this policy.

Bee Sting Medication

All students with bee sting allergies that require medication such as a bee sting kit or an antihistamine must have a medication permission slip completed by the parent. The medication must be sent to school in compliance with the medication policy. The school does not supply the medication. On occasion, such medications may be required to be carried by the student. If this is necessary, a signed and dated note from the student's physician must be submitted to the nurse or health clerk and arrangements to do so made through the school nurse or health clerk.

Head Lice

The Whitko Board Policy states:



Louse
(def. 1)

Whenever a student is found to be infested with head lice, his/her parent/guardian will be notified of the infestation and requested to pick up the student from school at the end of the school day.

The student will be returned to his/her classroom for the remainder of the school day. The principal or designee will determine the type of activities the student will be engaged in for the rest of the day to minimize physical contact with other children. If head-to-head contact is possible, the student will be excused from those activities. Further, if appropriate, the

student's desk will be positioned such that the infested student and his/her hair cannot come into contact with other students or their desks.

Additionally, the student will be told of the infestation and reassured that it is a very treatable condition and nothing to be ashamed of. The student also will be educated in the transmission of lice and told not to share combs, hats, etc. with others.

When the parent picks up the student, the parent will be informed that the student needs to be treated before s/he returns and the parent will need to complete [Form 8451A F3](#) before the student is readmitted. The student will be permitted to return to school after it is confirmed that the child is free of any live lice.

The parent will be provided with a notification letter ([Form 8451A F2](#)) and a treatment form that provides guidance and educational material concerning the epidemiology, treatment, and follow-up procedures for the infestation ([Form 8451A F1](#)).

The parent will be informed that other family members might be infested and need treatment.

If the parent is unwilling or unable to identify nits or lice, s/he should be advised where this service is provided (local health department, clinic, physician's office).

If the parent/guardian is unable to visit the school (i.e., pick up the student), a phone call to the parent explaining the above information shall be made, and the referenced cover letter ([Form 8451A F2](#)), along with the additional information ([Form 8451A F1](#)) will be sent home with the student.

The other students in the infested student's classroom and the student's sibling(s) should be examined for evidence of either the lice or lice eggs (nits). The examinations should be done by the school nurse or designee.

The proper way to confirm the presence of lice is to find actual lice in the child's hair. Transmission of lice most often occurs by direct contact with the head of another infested child as lice do not jump or fly. Indirect contact can include personal belongings of an infested child (combs, brushes, hats, pillows, and bedding).

Only children and family members who have head lice should be treated. If parents are unsure if a child has lice, the hair should be combed with a lice comb to see if lice are present.

Procedure for treatment and follow up:

- A. If head lice are confirmed at school, the actions described above will be taken.
- B. Parents need to notify the school health staff if they discover lice at home. They should notify parents of their child's close friends.
- C. The school health staff is readily available to discuss treatment and follow-up of head lice.

Accidents

All student accidents must be reported to the classroom teacher. If you sustain an injury in an accident you will be sent to the health clinic for treatment. Minor injuries are given first aid. Injuries other than minor injuries will be reported to your parents.

INDIANA STATE LAW MANDATES IMMUNIZATION REQUIREMENTS FOR SCHOOLS. THE LAW STATES THAT A STUDENT MAY BE ENROLLED, BUT WILL BE EXCLUDED (MAY NOT ATTEND) UNTIL THE IMMUNIZATION REQUIREMENTS HAVE BEEN MET.



Your parents should check with your family physician or county Board of Health to make sure you are up to date on your immunizations.

Religious objection to immunizations must be supported by a request for exemption and must be filed with the nurse or health clerk annually.

Medical exemption to immunizations must be supported by a statement from your doctor and must be filed with the nurse or health clerk.

Any questions about health conditions, concerns, or immunizations should be directed to the nurse or health clerk.

MONEY AND VALUABLES



Large amounts of money and other valuables, such as smartphones, CD players, radios, MP3 players, iPods, jewelry, baseball and other trading cards, games, toys, etc., should not be brought to school. Lost or stolen items are not the responsibility of the school.

PARENT COMMUNICATION

Your parents must send a note or call the school any time you are to go home in a manner other than your normal way. If you are to ride a bus other than the one you normally ride, your parent must call the Transportation Office (260-723-4619) to get

permission for you to ride the alternate bus.

If your parents need to get a message to you during the school day, they should call the school office before 2:30 P.M. to allow the office staff sufficient time to deliver the message.

PARENT/TEACHER CONFERENCES

Regular communication between teachers and parents is vital to the student's success. Please feel free to call your teacher to make an appointment to discuss your child's performance as needed. School-wide parent/teacher conferences are scheduled throughout the year, and your attendance is encouraged.

PETS

For the health and safety of students, pets will only be allowed at school with prior approval of the classroom teacher. Please contact your child's teacher for specific guidelines and permission form.

REPORT CARDS

Your report cards will be sent home within a week of the end of each quarter. These reports are intended to provide you and your parents with comments regarding your performance to date. Grades may viewed online through PowerSchool. Please contact the school office if you have lost your password. Conferences between your parents and teachers are strongly urged when the situation indicates an apparent need for such a conference.

RECESS

Weather permitting, you will have outside recess each day. We will remain inside only when it is raining or the wind-chill factor is very cold. This means you should dress appropriately for outdoor recess. This may include coats, hats, boots and gloves. The directions from recess supervisors must be followed at all times. Getting outside for fresh air and exercise is important for you. In order for you to miss three or more consecutive days of recess, you must bring a note from a doctor.



SCHOOL CLOSINGS-INCLEMENT WEATHER

School is seldom closed because of inclement weather. However, if it becomes necessary to close school the announcement will be made on designated radio and television stations as well as posted on the school corporation website (www.whitko.org). You and your parents are requested **not to call the school office** or the central administration office.

Every effort is made to call for a delay or cancellation by 6:00 AM. If school must be cancelled mid-day, your parents must have prior arrangements made for you in case of an early dismissal. Phones may be used for **emergency calls only** during school

cancellations; therefore, you may not be allowed to use the phone to call home. Please make sure you know your arrangements in case of early dismissal.

SCHOOL NEWSLETTER

A school newsletter will be sent home monthly. It will list important things that you and your parents will want to know about including dates and times of events and a monthly lunch menu. Your teacher will keep an updated website with important for your class.

SCHOOL PICTURES AND YEARBOOK

Individual and class pictures will be taken in the fall. You will receive information about the exact date and costs from your teacher in advance of the picture day. Informal school pictures and a yearbook will be available for you to purchase at the end of the school year.

SCHOOL PROPERTY

Parents shall be liable for any damages to or loss of school property caused by the student. (See Appendix)

SECLUSION AND RESTRAINT

A student will not be subject to seclusion or restraint unless the student's behavior poses an imminent risk of injury to the student or others. However, significant violations of the law, including assaults on students and staff, will be reported to the police. As soon as possible after any use of seclusion or restraint, the student's parent or guardian will be informed and provided with a detailed account of the incident, including the circumstances that led to the use of seclusion or restraint. A complete copy of the seclusion and restraint policy is available in the office upon request.

STUDENT ASSISTANCE PROGRAM

A student assistance program is in place during the school year. As a part of the Student Assistance Program all students enrolled in the Whitko Community School Corporation are entitled to two pre-paid counseling sessions at the Bowen Center. These sessions are available to any student who needs behavioral or mental health support for a variety of situations. Hopefully this program will provide parents the assistance necessary to find help for their children in times of need. Access to the program may be made through either a school-to-parent referral or a direct referral from the parents. More information about the Student Assistance Program is available through the school office.

STUDENT DISCIPLINE

School and state behavior guidelines and rules appear in the APPENDIX found in the back of this handbook. Please review these with your parents.

TELEPHONE, CELL PHONES, CAMERAS

During school hours, your teacher may give you permission to use the classroom

telephone. The student needs to ask permission from the teacher before using a personal cell phone at any time. If student uses the phone during the day without permission the phone will be confiscated, and parents will be notified and asked to pick it up.

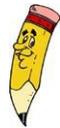
You will not be called from class for phone calls except when an emergency exists. Phone messages will be delivered to you as office personnel deem appropriate. Your parent or guardian must call the office before 2:30 PM for the office to get a message to you prior to dismissal.



Any electronic devices must be kept in your book bag, turned off, and cannot be used during school hours unless permission is given for educational purposes. The school will not be responsible for lost, damaged, or stolen items of this nature. You may not use a camera or equipment capable of taking pictures or videos without permission from school personnel.

TESTING

During the school year, students in appropriate grades will be given The Indiana Statewide Testing for Educational Progress (ISTEP+) and other appropriate assessments. Appropriate accommodations will be made if you are a special needs student or are absent on the regularly scheduled days of testing.



VIDEO SURVEILLANCE

In an effort to keep our students and staff members safe and secure, video cameras are located throughout the building and grounds. Activity may be monitored as needed.

VISITORS

Adult visitors are welcome to visit the school. An appropriate time for visitation must be arranged in advance with the teacher or principal to avoid disruption to the learning process. **We do not permit student visitors.**

Limited parking is available. Visitors should use appropriately marked parking near the main entrance when visiting or conducting school business.

ALL VISITORS MUST REPORT TO THE OFFICE IMMEDIATELY UPON ARRIVAL. THEY MUST SIGN IN AND OBTAIN A VISITOR PASS TO VISIT ANY PART OF THE BUILDING.

WALKERS

If you walk to school you will be expected to follow these guidelines:

- Do not arrive before 7:45 a.m.
- Remain on sidewalks and use crosswalks.
- Always walk with a friend.
- Never accept a ride from or talk with strangers.
- Obey all safety personnel.
- All school rules apply as you travel to and from school.

WHITKO PUBLIC NOTIFICATION STATEMENT

It is the policy of the Whitko Community School Corporation not to discriminate on the basis of race, color, religion, sex, national origin, age, or disability, in its programs or employment policies as required by the Indiana Civil Rights Act (I.C. 22-9.1), Title VI and Title VII (Civil Rights Act of 1964), Title IX (Educational Amendments 1972), the Equal Pay Act of 1973, and Section 504 (Federal Rehabilitation Act of 1973).

Inquiries regarding compliance with Title IX may be directed to the Superintendent, Whitko Community School Corporation, P.O. Box 114, Pierceton, IN – Telephone (574) 594-2658; Inquires regarding compliance with Section 504 may be directed to the Director of Special Services, Administration Center, P.O. Box 114, Pierceton, IN – Telephone (574) 594-2658.

Any person that believes that s/he has been discriminated against or denied equal opportunity or access to programs or services may file a complaint, which shall be referred to as a grievance, with the Superintendent who acts as the Corporation's Civil Rights Coordinator.

The individual may also, at any time, contact the U.S. Department of Education, Office of Civil Rights, 401 South State Street, Room 700, Chicago, Illinois 60605-1202.

Procedure

The person who believes s/he has a valid basis for grievance shall discuss the grievance informally and on a verbal basis with the Corporation's Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer to the complainant. S/He may initiate formal procedures according to the following steps:

Step 1

A written statement of the grievance signed by the complainant shall be submitted to the Corporation's Civil Rights Coordinator within five (5) business days of receipt of answers to the informal complaint. The Coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) business days.

Step 2

If the complainant wishes to appeal the decision of the Corporation's Civil Rights Coordinator, s/he may submit a signed statement of appeal to the Superintendent of Schools within five (5) business days after receipt of the Coordinator's response. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.

Step 3

If the complainant remains unsatisfied, s/he may appeal through a signed written statement to the School Board within five (5) business days of his/her receipt of the Superintendent's response in step two. In an attempt to resolve the grievance, the School Board shall meet with the concerned

parties and their representative within twenty (20) business days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting.

Step 4

If at this point the grievance has not been satisfactorily settled, further appeal may be made to the U.S. Department of Education, Office of Civil Rights, 401 South State, Room 700, Chicago, Illinois, 60605-1202

Inquiries concerning the nondiscriminatory policy may also be directed to Director, Office for Civil Rights, Department of Education, Washington, D.C. 20201.

CTE Courses available through Whitko Community Schools include Agriculture, Building Trades, Business Technology, Various Computer Applications, CISCO Network Technologies, Cooperative Education (Co-op), Culinary Arts Careers, Education and Early Childhood Careers, Emergency Medical Technician (EMT), Family and Consumers Science (FACS), Introduction to Health Care Systems (IHCS), Human Body Systems, Law Enforcement, Machine Tool (MT), Marketing & Entrepreneurship, Printing/Graphic Imaging Technology, Project Lead the Way (PLTW), Radio & TV Broadcasting/Telecommunications (RTBT), Stagecraft Technology, and Welding Technology. Prerequisites for each course vary and are available by contacting Whitko High School.



APPENDIX

STUDENT DISCIPLINE

Student discipline will be administered in accordance with the Indiana Student Due Process Code. Students and their parents are encouraged to read this information. A copy of the law is kept on file in the principal's office and a summary of the code is as follows:

I. Rights, Responsibilities, and Regulations Concerning Student Behavior

As teachers and pupils are brought together so that learning may take place in our classrooms, an environment which permits an orderly and efficient operation of the schools must be provided. This environment, most of all, comes through consideration and self-discipline so that individuals do not allow themselves to infringe upon the rights of others as they seek an expression for their own just and legal privileges as members of the school and society. The responsibility for development and maintenance of this self-discipline falls to a combined effort of students, parents, teachers, and administrators and to our community which establishes the value system we accept. However, when self-discipline fails regulations for management of school behavior must be outlined by those responsible for the operations of the schools. The Board of Education of the Whitko Community Schools in turn, has set policies and has appointed administrative officers to carry them out. Authority for such Board responsibility is included in the School Powers Act and Student Due Process Code of the Indiana General Assembly and in the Whitko Community School Policy Manual.

II. Student Due Process Code

The Student Due Process Code, enacted and amended by the General Assembly of Indiana, outlines in detail the procedures to be followed when a student is disciplined by expulsion or suspension. So that the rights of the student concerned are protected, a copy of this law is on file in the office of each Whitko Community School building, and is available to students upon request.

The failure of a student to show self-discipline may also result in the following:

- (1) Counseling with a student or group of students;
- (2) Conferences with parent(s) or guardian(s);
- (3) Alternative in-school suspension or placement;
- (4) Restriction or loss of privileges;
- (5) Suspension from school.
- (6) Expulsion
- (7) Restriction of Extracurricular Activities
- (8) Restitution for Vandalism or Theft
- (9) Law Enforcement Involvement
- (10) Discipline Contract

So that you may be informed properly as to student responsibilities and rights concerning school suspensions and expulsions, the following summary is provided for you and your parents.

III. Whitko Student Discipline (I.5.01)

Recognizing that the behavior of some students may be so disruptive that it interferes with school purposes or educational functions of the school corporation school officials may find it necessary to remove a student from the school. In this event and in accordance with the provisions of IC 20-33-8, the Board authorizes administrators and

staff members to take the following actions:

1. REMOVAL FROM CLASS OR ACTIVITY - TEACHER:

An elementary teacher may remove a student from the teacher's classroom or activity for a period of up to one (1) school day if the student is assigned regular or additional work to be completed in another school setting.

If a teacher removes a student from class as stated above, the principal may place the student in one of the following settings: another appropriate class, another appropriate setting, or in-school suspension. The student may not be placed back into the original class until the principal has a meeting with the teacher, the student, and the student's parents to determine an appropriate behavior plan for the student. If the parents do not attend this meeting within a reasonable time, the principal may place the student in another class or educational setting.

2. SUSPENSION FROM SCHOOL - PRINCIPAL: A school principal (or designee) may deny a student the right to attend school or take part in any school function for a period of up to 10 school days.

3. EXPULSION: A student may be expelled from school for a period no longer than the remainder of the current semester plus the following semester. In cases where the student is being expelled for possession of a firearm, a destructive device, or a deadly weapon, the maximum length of the expulsion period is listed under the Grounds for Suspension and Expulsion, Section C and Section D.

GROUND FOR SUSPENSION OR EXPULSION:

The grounds for suspension or expulsion listed in section A. below apply when a student is:

- a. On school grounds immediately before, during, and immediately after school hours and at any other time when the school is being used by a school group (including summer school);
- b. Off school grounds at a school activity, function, or event; or
- c. Traveling to or from school or a school activity, function, or event.

A. Student Misconduct and/or Substantial Disobedience

Grounds for suspension or expulsion are student misconduct and/or substantial disobedience. The following rules define student misconduct and/or substantial disobedience for which a student may be suspended or expelled:

- 1. Using violence, force, noise, coercion, threat, intimidation, fear, passive resistance, or other conduct constituting an interference with school purposes, or urging other students to engage in such conduct. The following enumeration is only illustrative and not limited to the type of conduct prohibited by this rule:
 - a. Occupying any school building, school grounds, or part thereof with intent to deprive others of its use.

- b. Blocking the entrance or exits of any school building or corridor or room therein with intent to deprive others of lawful access to or from, or use of the building, corridor, or room.
 - c. Setting fire to or damaging any school building or property, or attempting to do so.
 - d. Prevention of or attempting to prevent by physical act the convening or continued functioning of any school or education function, or of any meeting or assembly on school property.
 - e. Intentionally making noise or acting in any manner so as to interfere with the ability of any teacher or any other person to conduct or participate in an education function.
2. Engaging in any kind of aggressive behavior that does physical or psychological harm to another person or urging of other students to engage in such conduct. Prohibited conduct includes coercion, harassment, bullying, hazing, or other comparable conduct.
 3. Engaging in violence and/or threat of violence against any student, staff member, and/or other persons. Prohibited violent or threatening conduct includes threatening, planning, or conspiring with others to engage in a violent activity.
 4. Causing or attempting to cause damage to school property, stealing or attempting to steal school property.
 5. Causing or attempting to cause damage to private property, stealing or attempting to steal private property.
 6. Causing or attempting to cause physical injury or behaving in such a way as could reasonably cause physical injury to any person. This would include fighting, physical contact, and provocation. Self-defense or reasonable action undertaken on the reasonable belief that it was necessary to protect oneself and/or another person is not a violation of this rule.
 7. Threatening or intimidating any person for any purpose, including obtaining money or anything of value.
 8. Threatening (whether specific or general in nature) injury to persons or damage to property, regardless of whether there is a present ability to commit the act.
 9. Failing to report the actions or plans of another person to a teacher or administrator where those actions or plans, if carried out, could result in harm to another person or persons or damage property when the student has information about such actions or plans.
 10. Possessing, handling, or transmitting a knife or any object that can reasonably be considered a weapon, is represented to be a weapon, or looks like a weapon.
 11. Possessing, using, transmitting, or being affected by any controlled substance, prescription drug, narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverage, intoxicant or depressant of any kind, or any paraphernalia used in connection with the listed substances. Also prohibited is the consumption of any of the stated substances immediately before attending school or a school function or event.
 - a. Exception to Rule 11: a student with a chronic disease or medical condition may possess and self-administer prescribed medication for the disease or condition if the student's parent has filed a written authorization with the

building principal. The written authorization must be filed annually. The written authorization must be done by a physician and must include the following information:

1. That the student has an acute or chronic disease or medical condition for which the physician had prescribed medication.
 2. The nature of the disease or medical condition requires emergency administration of the prescribed medication.
 3. The student has been instructed in how to self-administer the prescribed medication.
 4. The student is authorized to possess and self-administer the prescribed medication.
12. Possessing, using, or transmitting any substance which is represented to be or looks like a narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverage, stimulant, depressant, or intoxicant of any kind, including such substances that contain chemicals which produce the same effect of illegal substances including but not limited to Spice and K-2.
 13. Possessing, using, transmitting, or being affected by caffeine-based substances other than beverages, substances containing phenylpropanolamine (PPA), stimulants of any kind, or any other similar over-the-counter products.
 14. Possessing, using, distributing, purchasing, or selling tobacco or nicotine-containing products of any kind or in any form.
 15. Offering to sell or agreeing to purchase a controlled substance or alcoholic beverages.
 16. Failing to comply with directions of teachers or other school personnel during any period of time when the student is properly under their supervision, where the failure constitutes an interference with school purposes or an educational function.
 17. Failing to completely and truthfully respond to questions from a staff member regarding school-related matters including potential violations of the student conduct rules or state or federal law.
 18. Falsely accusing any person of sexual harassment, or of violating a school rule, and/or a state or federal law.
 19. Engaging in any activity forbidden by the laws of Indiana that constitutes an interference with school purposes or an educational function.
 20. Aiding, assisting, agreeing or conspiring with another person to violate these student conduct rules or state or federal law.
 21. Engaging in academic dishonesty, including cheating, intentionally plagiarizing, wrongfully giving or receiving help during an academic examination, and wrongfully obtaining test copies or scores.
 22. Taking, recording, displaying and/or distributing pictures (digital or otherwise), video or audio recordings without the consent of the student or staff member in a situation not related to a school purpose or educational function.

23. Possessing sexually-related materials which include images displaying uncovered breasts, genitals, or buttocks.
24. "Sexting" or using a cell phone or other personal communication device to send text or email messages or possessing text or email messages containing images reasonably interpreted as indecent or sexually suggestive while at school or at a school related function. In addition to taking any disciplinary action, phones will be confiscated and students should be aware that any images suspected to violate criminal laws will be referred to law enforcement authorities.
25. Engaging in pranks that could result in harm to another person.
26. Using or possessing gunpowder, ammunition, or an inflammable substance.
27. Violating any rules that are reasonably necessary in carrying out school purposes or an educational function, including, but not limited to:
 - a. engaging in sexual behavior on school property;
 - b. engaging in sexual harassment of a student or staff member;
 - c. disobedience of administrative authority;
 - d. willful absence or tardiness of students;
 - e. engaging in speech or conduct, including clothing, jewelry or hair style, that is profane, indecent, lewd, vulgar, or refers to drugs, tobacco, alcohol, sex, or illegal activity, or is plainly offensive to school purposes;
 - f. violation of the school corporation's acceptable use of technology policy or rules;
 - g. violation of the school corporation's administration of medication policy or rules;
 - h. possessing or using a laser pointer or similar device.
 - i. engaging in gang signs, symbols, gestures, or gang recruitment;
 - j. possessing or using tobacco products or look-alike tobacco products;
 - k. throwing objects, including but not limited to snowballs, in such a way as to be threatening to the general safety of students and school personnel on school grounds, in buildings, or at school sponsored events, before, during or after school or at the event;
 - l. forging or possessing forged documents, passes or notices related to school purposes;
 - m. possession of explosives of any kind (firecrackers or any type of fireworks);
 - n. Leaving the school, class, or class assignment without permission from authorized school authority.

- o. Derogatory slurs/intimidation because of someone's religion, race, ethnic background, or sexual orientation
28. Possessing or using on school grounds during school hours an electronic device, a cellular telephone, or any other telecommunication device, including a look-a-like device, in a situation not related to a school purpose or educational function or using such device to engage in an activity that violates school rules. This rule is not violated when the student has been given clear permission from a school administrator or a designated staff member to possess or use one of the devices listed in this rule.
29. Any student conduct rule the school building principal establishes and gives publication of it to students and parents in the principal's school building.

B. Bullying

1. This rule applies when a student is:
 - a. On school grounds immediately before or during school hours, immediately after school hours or at any other time when the school is being used by a school group (including summer school);
 - b. Off school grounds at a school activity, function, or event;
 - c. Traveling to or from school or a school activity, function, or event; or
 - d. Using property or equipment provided by the school.
2. Bullying by a student or groups of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the other student through overt, repeated acts or gestures, including verbal or written communications transmitted, and/or physical acts committed, or any other similar behavior is prohibited.
3. Parents or students who suspect that repeated acts of bullying are taking place should report the matter to the school principal or designee. School personnel will investigate all reports of bullying.
4. Counseling, corrective discipline, and/or referral to law enforcement will be used to change the behavior of the perpetrator. This includes appropriate intervention(s), restoration of a positive climate, and support for victims and others impacted by the violation.
5. Educational outreach and training will be provided to school personnel, parents, and students concerning the identification, prevention, and intervention in bullying.
6. All schools in the corporation are encouraged to engage students, staff and parents in meaningful discussions about the negative aspects of bullying. The parent involvement may be through parent organizations already in place in each school.

C. Possessing A Firearm or a Destructive Device

1. No student shall possess, handle or transmit any firearm or a destructive device on school property.
2. The following devices are considered to be a firearm under this rule:
 - any weapon which will or is designed to or may readily be converted to expel a projectile by the action of an explosive
 - the frame or receiver of any weapon described above
 - any firearm muffler or firearm silencer
 - any destructive device which is an explosive, incendiary, or poison gas bomb, grenade, rocket having a propellant charge of more than four ounces, missile having an explosive or incendiary charge of more than one-quarter ounce, mine, or any similar device
 - any weapon which will, or which may be readily converted to, expel a projectile by the action of an explosive or other propellant, and which has any barrel with a bore of more than one-half inch in diameter
 - any combination of parts either designed or intended for use in converting any device into any destructive device described in the two immediately preceding examples, and from which a destructive device may be readily assembled
 - an antique firearm
 - a rifle or a shotgun that the owner intends to use solely for sporting, recreational, or cultural purposes
3. For purposes of this rule, a destructive device is:
 - an explosive, incendiary, or overpressure device that is configured as a bomb, a grenade, a rocket with a propellant charge of more than four ounces, a missile having an explosive or incendiary charge of more than one-quarter ounce, a mine, a Molotov cocktail or a device that is substantially similar to an item described above,
 - a type of weapon that may be readily converted to expel a projectile by the action of an explosive or other propellant through a barrel that has a bore diameter of more than one-half inch, or
 - a combination of parts designed or intended for use in the conversion of a device into a destructive device.

A destructive device is NOT a device that although originally designed for use as a weapon, is redesigned for use as a signaling, pyrotechnic, line throwing, safety, or similar device.
4. The penalty for possession of a firearm or a destructive device: suspension up to 10 days and expulsion from school for at least one calendar year with the return of the student to be at the beginning of the first semester

after the one year period. The superintendent may reduce the length of the expulsion if the circumstances warrant such reduction.

5. The superintendent shall immediately notify the appropriate law enforcement agency when a student engages in behavior described in this rule.

D. Possessing A Deadly Weapon

1. No student shall possess, handle or transmit any deadly weapon on school property.
2. The following devices are considered to be deadly weapons as defined in I.C. 35-41-1-8:
 - a weapon, taser or electronic stun weapon, equipment, chemical substance, or other material that in the manner it is used, or could ordinarily be used, or is intended to be used, is readily capable of causing serious bodily injury.
 - an animal readily capable of causing serious bodily injury and used in the commission or attempted commission of a crime.
 - a biological disease, virus, or organism that is capable of causing serious bodily injury.
3. The penalty for possession of a deadly weapon: up to 10 days suspension and expulsion from school for a period of up to one calendar year.
4. The superintendent may notify the appropriate law enforcement agency when a student engages in behavior described in this rule.

E. Unlawful Activity

A student may be suspended or expelled for engaging in unlawful activity on or off school grounds if the unlawful activity may reasonably be considered to be an interference with school purposes or an educational function, or the student's removal is necessary to restore order or protect persons on school property. This includes any unlawful activity meeting the above criteria that takes place during weekends, holidays, other school breaks, and the summer period when a student may not be attending classes or other school functions.

F. Legal Settlement

A student may be expelled if it is determined that the student's legal settlement is not in the attendance area of the school where the student is enrolled.

RIGHT TO APPEAL

The student or parent has the right to appeal an expulsion decision to the school board within 10 days of the receipt of notice of the action taken. The student or parent appeal to the school board must be in writing. If an appeal is properly made, the board will consider the appeal unless it has voted not to hear all student appeals of expulsion. If the board hears the appeal, it will consider the written summary of the expulsion meeting and the arguments of the school administration and the student and/or the student's parent. The board will then take any action deemed

appropriate.

LEGAL REFERENCE:	I.C. 20-33-8-1 et seq.	I.C. 35-41-1-8
	I.C. 35-47.5-2-4	I.C. 35-47-1-5

SUSPENSION PROCEDURES

When a principal (or designee) determines that a student should be suspended, the following procedures will be followed:

1. A parent contact will be made regarding the suspension of any student. A conference will be held with the student prior to the suspension and the student will be entitled to:
 - A. a written or oral statement of the charges;
 - B. if the student denies the charges, a summary of the evidence against the student will be presented; and,
 - C. the student will be provided an opportunity to explain his or her conduct.
2. The student conference shall precede suspension of the student except where the nature of the misconduct requires immediate removal. In such situations, the meeting will follow the suspension as soon as reasonably possible following the date of the suspension.
3. Following the suspension, the parents or guardians of suspended students will be notified in writing. The notification will include the dates of the suspension, describe the student's misconduct, and the action taken by the principal (or designee).

Expulsion Procedures

When a principal (or designee) recommends to the superintendent (or designee) that a student be expelled from school, the following procedures will be followed:

1. The superintendent (or designee) may conduct an expulsion meeting, or may appoint one of the following persons to conduct the expulsion meeting:
 - A. legal counsel
 - B. a member of the administrative staff who did not expel the student and was not involved in the events giving rise to the expulsion.
2. An expulsion will not take place until the student and the student's parents are asked to appear at an expulsion meeting conducted by the superintendent or the person designated above. Failure by a student or a student's parent to appear at this meeting will be deemed a waiver of rights administratively to contest the expulsion or to appeal it to the school board.
3. The request to appear at the expulsion meeting will be in writing, delivered by certified mail or by personal delivery, and contain the reasons for the expulsion and the date, time, place, and purpose of the meeting.

4. At the expulsion meeting, the principal (or designee) will present evidence to support the charges against the student. The student or parent will have the opportunity to answer the charges against the student, and to present evidence to support the student's position.

5. If an expulsion meeting is held, the person conducting the expulsion meeting will make a written summary of the evidence heard at the meeting, take any action found to be appropriate, and give notice of the action taken to the student and the student's parent.

V. Bullying

Bullying means overt, repeated acts or gestures, including: 1) verbal or written communications transmitted; 2) physical acts committed; or 3) any other behaviors committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the other student.

Bullying is when a student is exposed repeatedly and over time to negative actions on the part of one or more persons. A negative action is when someone intentionally inflicts or attempts to inflict injury or discomfort upon another student. This can be carried out by threatening, taunting, teasing, making faces or gestures, name-calling and the exclusion from a group. Negative actions can also be physical, such as when someone hits, kicks, pushes, punches, or restrains another by physical contact. Students who bully other students may be suspended from school.

Whitko Community School board policy 5517.01 will be following regarding all bullying incidents.

VIII. Search and Seizure

Whitko Community Schools reserves rights to search and seizure as outlined in Whitko Community Schools Board Policy 5771.

Pay to Participate Program for Athletics/Activities

Participation in athletics and other activities helps our students to become well-rounded individuals and offers additional opportunities for students to be successful. However, as a result of adjustments to the Whitko Public Schools general operating budget, the District has implemented a "Pay to Participate" program for athletics and activities in the 2017-2018 school year.

The parameters for the program include the following:

HIGH SCHOOL

- \$80 one-time fee

MIDDLE SCHOOL

- \$50 one-time fee

ELEMENTARY SCHOOL

- \$30 one-time fee

Payment for High School, Middle School, and Elementary sports and listed activities will be due prior to any scrimmage or scheduled game or performance. The fee must be accompanied by the "Pay to Participate Contract." The student-athlete or activity participant will be provided with the contract during the tryout/practice/call-out period.

A student-athlete/activity participant may not participate in a scrimmage, contest or performance until both the fee and completed contract have been received by the appropriate school office. The fee is payable by cash, check or money order to the Whitko Public Schools.

There will be no refunds of the participation fee unless:

- The student-athlete suffers a season-ending injury prior to the midpoint of the season, which precludes them from participating in at least one-half of the regularly scheduled contests. A medical authorization letter from a physician must accompany any such request.
- An athlete is cut from a team due to tryouts.
- A team is cancelled due to lack of participation.

Note: Refunds will not be given if:

- If a student quits the team, is benched due to injury or disciplinary reasons, or does not play regularly due to a coach evaluation of talent.
- If a student is found in violation of Whitko Public Schools eligibility requirements to participate in Extracurricular Activities or the District Code of Student Conduct or otherwise fails to remain academically eligible to participate

The participation fee in no way guarantees contest playing time for an athlete.

Student athletes will continue to be required to meet all obligations of the Indiana High School Athletic Association, the school handbook, and the Athletic Code of Conduct.

We look forward to working with you. Concerns or questions should be addressed to the Whitko Athletic Director at (260) 723-5146.

What is PBIS (Positive Behavior Intervention Support)?

PBIS is a school-wide plan for promoting positive, appropriate behaviors at schools. PBIS teaches behavioral expectations and social behavior the same way we teach academic skills. PBIS asserts that consequences do not change behavior, teaching changes behavior. We believe PBIS will allow our student to grow and will encourage the development of academic, social, and behavioral skills of each individual students.

Our CUBS Care guidelines were developed by a team based on data collected from students and staff. We cannot assume that our kids know what we mean when we say “show respect” or “be responsible”. We must teach them exactly what behaviors we expect. One way that we do this is by teaching four general, positive behaviors, then reinforcing their use at different locations in the school. The four behaviors are:

- C: Caring
- U: Use teamwork
- B: Be responsible
- S: Safety

Our PBIS program involves three tiers of support for students. Our CUBS Care cards are the main component of the first tier and positively affect 80% - 90% of our students. Students receive positive staff attention for appropriate behavior when they earn a CUBS Care Card. Their self-esteem grows each time they receive one and, though we want children to do the right thing because it's the right thing, that doesn't always happen. The second tier involves planning and conducting small group or other interventions for students with similar behavior issues such as anger management, being a good friend, etc. This tier engages the expertise of the school counselor. The third tier is for the 2% - 5% of our students who display significantly disruptive behavior. This tier involves more intensive interventions. All students at this level will be part of the MTSS (Multi-Tiered Systems of Support) process. Whatever the level of support, our PBIS program will help us identify students who may need a little more support than others when choosing to do the right thing.

The goal of PBIS is to maximize academic engagement and success. Ideally, teachers will spend less time dealing with negative behavior, more time noticing positive behaviors, and, consequently, more time will be spent on academics.